

GOOD SHEPHERD LUTHERAN CHURCH
VOTER'S MEETING
December 4, 2022

Meeting called to order at 9:30 a.m. by Keith Casey.

Pastor opened with prayer.

Members present: 64

Motion to add Emily Danula and Jill Botsford to membership.

M/S/Approved

Motion M/S/A to approve the minutes of October 23, 2022 Voters' Meeting passed.

Sign Project Update: The sign should be placed this week (Tues/Wed). 2 trees will be moved to another part of the property. Sign will be taken out the week after next and if anyone would like a line of brick they can pick one up.

Strategic Planning Update: Summarized the strategic planning and sent email out to congregation on the areas the church focuses. Explained the special committee of the council to look at the top items submitted. These included: update basement, Sunday School rooms, improve the lighting and sound system.

- Strategic fund established.
- How do we get our name out in the neighborhood.
- More bible studies—youth, young adult;
- Follow up with young people; help with finding church home in different cities as they move away;
- Visit with all the families of the congregation—over 200

- Some ideas we have will need more time
 - staffing plan being one of these areas of concentration in the next year.

Budget discussions:

Question on the increase in compensation for the Office Manager.

Job description was summarized by Diane Flouro.

Fred Kirchenwitz added that the Office manager's does perform other duties which are covered under other duties as assigned.

Motion made to vote on budget.

Ballots handed out to voting members of the Congregation.

Total 64 members present

To successfully pass 2/3rds of the members present must approve the budget. Which is 43.

Counts were done by Doug Flouro, Keith Casey, and Chris Feutz.

Budget passed with 59 yes; 5 no's

Motion to Adjourn M/S/Approved

Closed in prayer

Respectfully submitted

Leslie Mason

(Diane Flouro took in person minutes due to L. Mason' absence)