

Good Shepherd Lutheran Church
Council Minutes
August 17, 2021

Present: Camala Bedroske, Jennifer Charles, Craig Dreger, Tom Dunham, Diane Flouro, Pastor Koepsell, Sharon Leinweber, Nicole Schroeder, Jacob Schroeder, Chad Smith, Krista Weiss, Daniel Weiss and Leslie Mason.

President Casey called the meeting to order at 7:00 pm

Meeting was opened with devotion by Pastor from Lutheran Hour Ministry Isaiah 29: 11 - 14

Meeting Minutes and Board reports will be resent and approved at September meeting.

Announcements

Pastor:

- There are a lot of positives going on at Good Shepherd and a few concerns
 - The Fellowship committee has done a nice job on the landscaping and assisting with funerals.
 - Tom and his team have done a nice job keeping the lawn looking nice.
 - Good Shepherd has 118 children under the age of 18 and we need to provide more opportunities to get them involved with church.
 - Nicole and the Evangelism board did a nice job with Waterfest. (Nicole: initial proceeds are \$500+)
 - There are 12 – 15 new members that will be joining the congregation in September.
 - There is a need for a mentorship program for these members.
 - There was a memorial donation of \$3000 to the general fund
 - At the current pace the mortgage will be retired in early 2022
 - Pastor will be on vacation the last week in August.

- Jennifer
 - An email has been sent to all Council members for access to Rightnow Media. This is an opportunity to look at the content before it is opened to all members of the congregation.

- Camala
 - There will be a Confirmation retreat at camp Luther Sept 24 – 25
 - There a 6 students in 7th and 8th grade that are currently signed up
 - The Board of Education will be offsetting some of the cost of camp

Action Items

Closed Items

- **Krista** will breakdown what is needed to clean the church during the summer vs winter months. **Completed and breakdown sent to all Council members**
 - Dan is putting together a breakdown on how much has been saved by doing the cleaning in-house.
- **Krista:** A thank you should be placed in the bulletin thanking those who helped with the Landscaping from the council. **Completed July 22**
- **Krista** will send out an email for online sign up. **Completed July 22**
- **Krista and Diane:** An additional donation was given toward the landscaping. Krista and Diane will determine what the additional amount is and let Sharon know for planning purposes. **Completed August 17**
- **Keith** Develop a process for thanking individuals that have donated to memorials. Letter was provided to Krista. Krista will send out letters until a Financial Secretary is in place. **completed**

Action Items In Progress

- **Craig** will get a quote from a contractor for cleaning the church based on the breakdown.
 - **August 17 In Progress**
- **Dan:** Develop a wish list that memorials can be directed toward
 - Email sent out requesting list of special projects **In Progress**
- **Keith and Diane:** Develop a process for the Financial secretary to use for handling memorials **In Progress**
- **Keith and Chad:** Develop a process for communicating to boards memorials and amount that was donated. **In Progress**

- **Pastor:** contact individuals to fill the financial secretary position.
 - **In Progress need additional recommendations**
- **Craig:** Will get a quote for fixing the leaks and reroofing.
 - **In Progress**
 - **Three quotes were requested but only one contractor submitted a quote. Motion made to accept bid. Seconded but Motion did not carry. Craig will request additional bids and report back in September.**

Keith: Reviewed draft of Office Manager job description

- The Elders will provide an annual review for the Office Manager.
- 2 modifications were made to the draft
- The role of the Office manager at Council meetings was discussed and tabled
- An updated description will be reviewed at the September council meeting.

Keith: Background checks for individuals working with youth and handling church funds.

- Draft policy was reviewed. M/S/Approved
- Two members of the Board of Elders, other than Elders on the Council, and a designated lady from the congregation that has been a member for 3 or more years will be assigned to review the reports returned from the company providing the background checks. They will be responsible for notifying members whether they have been approved.

Motion M/S/A to adjourn at 8:55 pm

Pastor Koepsell closed with prayer.

Respectfully submitted,

Leslie Mason, Recording Secretary